

Code of Conduct for Sub-Committee Members

Purpose

This Code sets out the standards we expect of anyone helping on a Gordon Common Good SCIO sub-committee. Members are not trustees, but you're part of the team delivering the aims of the Hall and other projects, so we ask that you follow these simple principles to keep things fair and respectful.

1. Commitment to the Charity

- Support the aims of Gordon Common Good.
- Help make sure sub-committee work supports the organisations charitable purposes.

2. Respect and Inclusion

- Treat everyone involved with courtesy and respect.
- Encourage a welcoming, inclusive atmosphere for all ages and backgrounds.
- Keep private or sensitive information confidential.

3. Conflicts of Interest

- Be open if you, your family, or your business might benefit from a decision.
- Sit out of that discussion or decision if needed.

4. Decision-Making

- Take part in meetings constructively and respectfully.
- Support decisions made by the group, even if you don't always agree.
- Make sure decisions are noted and passed on to the Board.

5. Conduct at Events

- Represent the Sub-Committee and the organisation positively.
- Put safety, fairness, and enjoyment first.

6. Compliance

- Follow this Code, the sub-committee's Terms of Reference, and any guidance from the Board.
- Raise any concerns early with the Sub-Committee Chair or Trustee member.

Code of Conduct for Sub-Committee Members

Acknowledgement and Renewal

- I'll sign this Code when I join, and again every two years if I'm reappointed.
- If the Code changes, I'll sign the new version.
- The Secretary will keep a signed copy with the charity's governance records.

I understand that I am not a trustee of Gordon Common Good SCIO, but I agree to follow this Code while serving on any sub-committee. (Trustees on sub-committees remain bound by the Code of Conduct for Trustees.)

Signature :	
Full Name :	
Date :	